



Mr. Farrukh Amin

Chief Executive Officer

Mr. Farrukh Amin, the visionary founder of Unity Foods Limited, currently holds the esteemed position of CEO within the organization. His unwavering patriotism is a driving force behind his career, which is characterized by a relentless pursuit of tangible results and a steadfast commitment to the betterment and advancement of Pakistan.

Exemplifying the qualities of a thoughtful leader, Mr. Amin boasts an extensive career spanning nearly two decades, encompassing various facets of the FMCG sector, both nationally and internationally. His expertise extends to the processing and trading of food products, agro-commodities, and animal feeds, involving the sourcing of goods from diverse global origins and their distribution to destinations worldwide.

As a seasoned entrepreneur, Mr. Amin possesses profound knowledge and firsthand experience in mergers and acquisitions, both within Pakistan and in international transactions. He is resolutely focused on driving business growth and creating equity value while maintaining a vigilant eye on industry trends.

He is an advocate of developing a leadership-centric culture in the workplace. With a realistic competitive strategy and competent direction setting, he has taken unprecedented initiatives that turned out to be a monumental juncture in achieving a grand vision for UFL.



Lt Gen Omar Mahmood Hayat (Retd)

Chairman

Lt Gen (Retd) Omar Mahmood Hayat, serving as the Chairman of Unity Foods, hails from one of Pakistan's most esteemed military lineages. His illustrious career spans over four decades, characterized by pivotal roles both within the military and as Chairman on the Board of Directors of various companies within the Wah Nobel Group, Pakistan Ordnance Factory, National Disaster Management Authority, ERRA, and Pakistan Humanitarian Forum.

A logistics expert by profession, Lt Gen Hayat possesses a profound humanitarian ethos. His service record includes a crucial role as Chief of Staff in the Special Support Group for Internally Displaced Persons (IDPs), where he adeptly managed the welfare of nearly 4 million IDPs from Swat and South Waziristan Agency.

During his tenure as the head of Pakistan's largest public sector enterprise, Pakistan Ordnance Factories, Lt Gen Hayat achieved remarkable milestones by substantially augmenting organizational performance. His strategic leadership resulted in a doubling of commercial sales and exports, highlighting his exceptional acumen. Presently, he also assumes the role of Chairman of the Board of Trustees for the Pakistan Humanitarian Forum, a consortium comprising 40 international NGOs. Lt Gen Hayat's remarkable career and unwavering commitment to humanitarian causes continue to be a source of inspiration and leadership for Unity Foods and the broader community.



Mr. Muneer S. Godil

Non-Executive Independent Director

Mr. Muneer S. Godil is an accomplished professional renowned for his extensive expertise in the domains of Power, Co-generation, Renewables, and Sustainability. A graduate of NED University, he also holds a management and finance degree from the University of Alberta, Canada, further enriching his academic foundation.

Boasting a remarkable career spanning more than 25 years, Mr. Godil has amassed a wealth of experience in the planning, engineering, and successful execution of greenfield projects, establishing himself as a distinguished authority in his field. His knowledge and insights are highly respected within the industry.

Mr. Godil's operational prowess extends to the management of plants with diverse configurations, underscoring his exceptional mastery in this realm. Presently, he serves as an advisor to the Board of Directors for several globally and nationally renowned companies. In this capacity, he offers invaluable guidance and solutions, leveraging his extensive experience to address strategic planning, development, and operational challenges. His contributions continue to be instrumental in driving the success of these organizations.



Mr. Amir Shehzad

Executive Director

With an extensive career spanning over 29+ years, Mr. Amir Shehzad is a result-oriented leader renowned for his exceptional performance in dynamic and rapidly evolving organizations. His professional journey primarily revolves around the realms of Investment Banking and Capital Markets, where he has consistently excelled.

Mr. Shehzad has held senior leadership positions at esteemed institutions such as National Bank, UBL, and Askari Bank Limited. In these roles, he has played a pivotal part in shaping and executing comprehensive business strategies that have contributed to the growth and success of these organizations.

Educated at Cornell University, USA, where he completed the Executive Leadership Program, and Arizona State University, USA, where he graduated cum-laude with a degree in Finance, Mr. Shehzad brings a robust academic foundation to his wealth of practical experience.

His association with Unity Foods since 2018 has been instrumental in formulating both long-term and short-term business and investment strategies for the company. Furthermore, Mr. Shehzad adeptly manages high-level relationships with a diverse array of stakeholders, including banks and institutional investors, including the Asian Development Bank, International Finance Corporation, and FMO: Dutch Entrepreneurial Development Bank among his notable affiliations.



Mr. Abdul Majeed Ghaziani

Non-Executive Director

Mr. Abdul Majeed is a distinguished professional with a Bachelor of Commerce (B. Com) degree from the University of Karachi and holds membership in the Institute of Cost and Management Accountants of Pakistan (ICMAP). He achieved outstanding success in the final examination of ICMAP in November 1994, demonstrating his exemplary dedication to his field.

With a remarkable career spanning over 24 years, Mr. Majeed has excelled as an entrepreneur, spearheading various ventures in the agri-business sector, which he established and adeptly managed. His extensive expertise encompasses a wide range of agri-business activities.

In addition to his academic and entrepreneurial achievements, Mr. Majeed further solidified his credentials by completing a directors training program under the auspices of ICMAP in April 2019, enhancing his leadership and governance skills.

Furthermore, Mr. Majeed's commitment to his industry is exemplified by his role as an ex-treasurer of the Rice Exporters Association of Pakistan, where he contributed to the advancement of the rice export sector in the country. His wealth of knowledge and experience continues to be a valuable asset to our organization.



Ms. Lie Hong Hwa

Non-Executive Director

Ms. Lie is Deputy General Manager with Wilmar Trading Pte. Ltd. (a direct wholly owned subsidiary of Wilmar International Limited). She oversees commercial aspects of the lauric crushing business of the Group, including assets management, trading, logistic, and business development. She has extensive experience in lauric oil and meal supply chain management. She graduated from Polytechnic of University of North Sumatera Indonesia. She is also a Director of Wilmar Pakistan Holdings Pte. Ltd. (a shareholder of Unity Foods Limited and a direct wholly owned subsidiary of Wilmar International Limited).



Dr. Safdar Ali Butt

Non-Executive Independent Director

Dr. Safdar Ali Butt is a highly accomplished professional with expertise in finance, corporate governance, academia, and entrepreneurship. He holds a master's degree from Karachi University and a doctorate in financial management from Canada. Dr. Butt is a member of several prestigious professional bodies in Accounting, Finance, and Management, and he has also completed the Directors' Education program of the Pakistan Institute of Corporate Governance.

With a distinguished career, Dr. Butt has held senior financial positions in multinational companies such as Johnson & Johnson and Caltex Oil Corporation. He has also served as Director Finance/CFO with the Army Welfare Trust and held board positions in renowned organizations like Askari Bank, Askari Leasing, Askari General Insurance, Askari Cement, and others under the AWT umbrella. Furthermore, he has contributed as a director of Bank of Azad Jammu & Kashmir, representing the AJK government. Currently, Dr. Butt serves as an Independent Non-Executive Director of Hi Tech Lubricants Ltd, a prominent oil marketing company, and he holds the position of chairman at Pak Agro Packaging Ltd, the first company listed on the GEM Board of the Pakistan Stock Exchange. His involvement also extends to the Ujala Education Foundation.

In academia, Dr. Butt has enriched the field for 24 years, teaching at various institutions. He retired as Professor Emeritus of Finance & Corporate Governance from the Capital University of Science & Technology, Islamabad in January 2018. His contributions to the academic community are extensive, having authored 37 books on various business-related subjects, with publications in the UK, Kenya, and Pakistan. He has also published over a hundred articles and research papers, focusing on finance, corporate governance, and management-related topics. Notably, his latest book, "A Handbook for Company Directors in Pakistan," showcases his expertise and commitment to advancing corporate governance practices in the country.